

Reporting Professional Misconduct 2008-2009

Florida Statute s. 1006.061 states that all employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student. Failure to report misconduct may result in a written reprimand, suspension with or without pay, termination of employment or discipline/sanctions on an educator's certificate. Report allegations or suspicion of misconduct to the Administrator. Report allegations or suspicion of misconduct by the Administrator to the Senior Pastor of Peniel Baptist Church. Make sure that your document all of your activities in your ***INCIDENT LOG***. Try to gather evidence, if applicable.

Those things deemed by the State of Florida to be issues of professional misconduct by a school's administration, faculty and staff are:

- ◆ Being alone with a student in the dark or closed room or secluded area.
- ◆ Behaving in an overly friendly or familiar way or failing to maintain an appropriate professional boundary with a student
- ◆ Using forceful or unnecessary physical contact with a student
- ◆ Administering discipline not complaint with the school's discipline policy
- ◆ Accepting or offering gifts for return of a favor or privilege from students or colleagues
- ◆ Badgering or habitually teasing a student
- ◆ Mocking or belittling a student
- ◆ Chronically embarrassing a student
- ◆ Displaying prejudice or bigotry against a student (see "Statement of Nondiscriminatory Policy". PBA does reserve the right to discriminate against sinful activities or behaviors.)
- ◆ Suspicion of being under the influence of drugs or alcohol
- ◆ Failing to properly supervise students or to ensure student safety
- ◆ Cheating, falsifying information or testing violations
- ◆ Retaliating against a student or colleague for reporting misconduct
- ◆ Bantering or engaging in colloquial or slang communications with a student
- ◆ Directing or using profane, offensive, or explosive language in the presence of students
- ◆ Making lewd or suggestive comments or overtures toward a student or colleague.